



HEALTH | SAFETY | ENVIRONMENT  
Target Zero: No Incidents, No Injuries, No Harm.

## Health, Safety and Environment (HSE) Policy

Smith+Nephew is committed to carrying out business in a way which is sustainable and socially responsible with regard to the health and safety of our employees; the environment and others who may be affected by our activities, including the communities in which we operate.

Specifically, it is Smith+Nephew Policy to:

- Fully comply with all relevant compliance obligations and take such additional responsible risk reduction measures considered necessary.
- Ensure that all activities are conducted safely, protecting the health of employees, contractors, visitors, customers and the public.
- Ensure that all activities are conducted in a manner that proactively protects the environment, and maximizes efficient use of resources.
- Continuously improve HSE performance by setting and maintaining high standards and the engagement of all employees.
- Hold all employees, and those who work with Smith+Nephew, accountable for behaving safely and preventing pollution and harm to the environment.
- Routinely measure and report performance in a transparent manner.

This policy applies to all Smith+Nephew locations and activities worldwide, including majority owned subsidiaries. It will be reviewed annually or when circumstances materially change.

Roland Diggelmann  
Chief Executive Officer

12 November 19

